



## **ASSUMPTION OF RISK AND LIABILITY RELATING TO COVID-19**

Protocol for COVID-19 has been put in place for all participants and employees in an effort to prevent the spread of the disease. Our preventative measures include the following:

- All participants will be directed to self-screen at home prior to coming to the program, which includes checking that temperature is below 100.0 degrees Fahrenheit, and for COVID symptoms. No individual may enter the building at any time until he/she has successfully passed self-screening.
- All staff and participants if you are experiencing any of the following symptoms of COVID-19, which include fever, cough, sore throat, difficulty breathing, gastrointestinal symptoms, abdominal pain, unexplained rash, fatigue, headache, new loss of taste/smell, new muscle aches or any other signs of illness; then please refrain from attending your program.
- Staff and participants will be required to perform hand hygiene by regularly washing and sanitizing hands before and after programs.
- Staff will be required to use EPA-approved disinfectants and sanitizers for use against COVID-19 for daily cleaning of program areas.
- Social distancing guidelines will be followed. All individuals must maintain a physical distance of 6 feet apart, and if this is not possible, facial protective gear (masks) must be worn. For fitness and sports programs, if you cannot maintain a physical distance of 14 feet, then facial protective gear (masks) must be worn.
- Participants must provide their own masks and face coverings.
- Staff will be regularly monitoring participants throughout the program for symptoms of any kind.
- If any staff or participant appears to have symptoms during a program, that individual will be required to self-isolate in a designated space in order to minimize exposure to others. Parents/guardians will be contacted immediately.
- In the event that the program experiences an exposure, employees, families and the board of health will be notified about the exposure but maintain confidentiality.
- If a participant or staff member has been exposed to COVID-19, he or she will not be permitted to enter the program space, and will be required to quarantine for 14 days.

I understand and acknowledge that the novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization and is extremely contagious. As a result, federal, state, and local governments and federal and state health agencies recommend social distances and have, in many locations, prohibited the congregation of groups of people.

The Town of Scituate Recreation Department has put in place preventative measures to reduce the spread of COVID-19 and has met the recommendations of the Centers for Disease Control ("CDC") and the Commonwealth of Massachusetts Department of Health whose recommendations were based upon scientific data regarding COVID-19. However, the Town of Scituate Recreation Department cannot guarantee that I/my child(ren)/guests will not become infected with COVID-19.

I acknowledge and understand the contagious nature of COVID-19 and voluntarily assume the risk that I/my child(ren)/guests may be exposed to or infected by COVID-19 at any point during my employment or use and/or rental of Recreation Department facilities and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I understand that the risk of becoming exposed to or infected by COVID-19 at the Scituate Recreation Department facilities may result from the actions, omissions, or negligence of myself and others.

I voluntarily agree to abide by all social distancing guidelines, Scituate Recreation Department rules, regulations and protocols and understand that the Scituate Recreation Department may revise its rules, regulations and protocols at any time based upon updated recommended guidance and protocols issued by the CDC and/or the Commonwealth of Massachusetts and further agree to comply with the Scituate Recreation Department's revised procedures prior to utilizing the facilities, services and programs of the Scituate Recreation Department.

I understand and agree that I/my child(ren)/guests will not participate or utilize the facilities, services and programs of the Scituate Recreation Department if I/my child(ren)/guests (i) experience symptoms of COVID-19, including, without limitation, fever, cough, shortness of breath, (ii) has a suspected or diagnosed/confirmed case of COVID-19, or (iii) have been exposed to any person who has a suspected or confirmed case of COVID-19. I agree to notify the Scituate Recreation Department immediately if I believe that any of the foregoing employment or access/use restrictions may apply.

I understand and assume all of the foregoing risks and accept sole responsibility for any injury to myself (including but not limited to personal injury, disability, and death), illness, damages, loss, claim, liability, or expense, of any kind, that I/my child(ren)/guests may experience or incur in connection with my employment or access/use of facilities at the Scituate Recreation Department. On my behalf, I hereby release, covenant not to sue, discharge, and hold harmless the Town of Scituate, the Town of Scituate Recreation Department, its employees, agents, and representatives, of and from the claims, including all liabilities, claims, actions, damages, costs or expenses of any kind arising out of or relating to employment or access/use of such facilities. I understand and agree that this release includes claims based on actions, omissions, or negligence of Scituate Recreation Department, its employees, agents, and representatives, whether a COVID-19 infection occurs before, during, or after my employment or access/use of Scituate Recreation Department facilities.

Thank you,  
Scituate Recreation Department